



# Sustainable Development Policy

## Scope

Applicable to all our employees and our subcontractors.

## Policy

The purpose of ArcelorMittal Mining Canada G.P. and ArcelorMittal Infrastructure Canada G.P., hereinafter "ArcelorMittal", is to meet the needs for iron resources to ensure the growth of corporations by integrating sustainable development into every stage of its business strategy. To that end:

- Every day we ensure compliance with health and safety, environmental and sustainable development legislation and regulations, our internal policies, the ArcelorMittal Group standards, the commitments made to our stakeholders, and industry standards to which we adhere, such as The Mining Association of Canada's Towards Sustainable Mining (TSM) standard.
- We set performance objectives in health and safety, environmental protection and sustainable development in collaboration with our different stakeholders.
- We measure, verify and communicate on an ongoing basis our sustainable development performance and engage in active accountability.
- We are committed to the continuous improvement of our management systems in order to prevent injuries, occupational diseases and trauma, and to prevent pollution by effective identification, assessment and control of risks, in consultation and participation with employees and unions.
- We encourage visible leadership by our managers and active participation by our employees and our various stakeholders.
- We ensure that sufficient resources are allocated to the implementation and management of these commitments.

We deeply believe that long-term success resides in creating value for shareholders, while contributing to sustainable economic development in the communities where we operate and well beyond.



**Mapi Mobwano**

President and Chief Executive Officer  
ArcelorMittal Mining Canada G.P.

Chairman of the Executive Board  
ArcelorMittal Infrastructure Canada G.P.

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Concretely, we make a commitment to take action on the 10 Sustainable Development outcomes of the ArcelorMittal Group:



### 1 Health, safety and quality working lives for our people

- Value human life above all else.
- Provide the necessary tools to work safely and maintain a healthy work environment for all.
- Establish a culture based on prevention of injury and illness.
- Identify, assess, eliminate and mitigate hazards by implementing robust risk management.
- Actively promote health and welfare through health, industrial hygiene and wellness programs.
- Prevent and adequately manage emergency situations.



### 2 Raw materials that contribute to more sustainable solutions for our customers

- Ensure that our processes and products are on the cutting edge of innovation through targeted initiatives and investments, while optimizing the quality and durability of our products.
- Have a positive impact on the transformation of our raw materials by our customers, thus reducing the negative environmental impacts throughout the value chain.



### 3 An infrastructure that supports sustainable development

- Develop partnerships to improve the safety of infrastructures while reducing the environmental impact, in a manner that is mutually beneficial to our partners and our stakeholders.
- Promote and participate in the steel circular economy for sustainable infrastructures.



### 4 Responsible use of resources

- Manage our tailings sites responsibly according to the TSM initiative.
- Develop the closure plans for our mining sites in consultation with our stakeholders.



### 5 Trusted user of air, land and water

- Implement measures to reduce pollution and emissions into the air, water and soil, including waste generation.



### 6 Responsible energy use for a low carbon emission future

- Operate our sites innovatively by using natural resources wisely, particularly water and energy, reducing our greenhouse gas (GHG) emissions and promoting the protection of biodiversity and adaptation to climate change.



### 7 Responsible, reliable and efficient logistics

- Improve our responsible supply chain in collaboration with our suppliers.
- Collaborate with our suppliers of goods and services on improvements in sustainable development.
- Be actively involved with The Mining Association of Canada in the improvement of the TSM certification programs.



### 8 An active role in our communities

- Promote transparency and integrity in our communications with our different stakeholders and honour our agreements.
- Recognize their concerns and act in partnership with the Ushat mak Mani-Utenam and Matimekush-Lac John communities.



### 9 A talent pipeline for tomorrow

- Develop a talent pipeline for tomorrow, in a safe, gratifying and mobilizing environment, while investing in our people's development and attracting new talent.
- Respect human rights and treat people with fairness and dignity, appreciating everyone's culture and values in accordance with our code of ethics.



### 10 A shared and appreciated citizen contribution

- Participate in local life in the communities to which we belong by offering employment and business development opportunities, supporting education and favouring local purchasing through our corporate decisions.