

As part of the development of our biodiversity management plan, beyond the consolidation of actions already in place, we have structured our long-term approach by identifying the major orientations targeted for biodiversity conservation.



## The main orientations of the biodiversity conservation plan

### **Orientation 1** **Knowledge of the state of biodiversity**

We believe that the starting point of a conservation approach is knowing the state of biodiversity in the territories where our activities take place, as well as the main issues to consider to maintain or improve its conservation.

The basis of our biodiversity conservation strategy is to obtain this knowledge by compiling information from various studies and databases. By constantly updating our knowledge, we can assess our approach's impact on regional biodiversity.

### **Orientation 2** **Protection of species at risk and protected areas, as well as reduction of the presence of invasive alien species**

We are aware of the potential impact of our activities on the environments in which they are carried out. We want to ensure that they do not adversely affect species at risk and protected areas. Although we strive to select locations not recognized as being particularly rich in biodiversity, certain fauna and flora species with a precarious status may be found nearby. Based on the data collected, we implement measures to protect species at risk and protected areas located nearby. When monitoring sensitive species, we verify the potential presence of invasive alien species on our territory and, if necessary, implement strategies to minimize the introduction and spread of these species.

### **Orientation 3** **Reduction of habitat loss, pollution and better use of resources**

We identify the impacts and risks of our activities on the territory's biodiversity and ecological services. We use a mitigation hierarchy (avoid, reduce, restore and compensate) to address the effects of habitat loss and pollution on biodiversity and ecosystem services. We also ensure sound resource management by implementing measures to reduce, reuse, recycle or recover materials.

### **Orientation 4** **Communication on biodiversity conservation**

Communication is crucial in achieving our biodiversity conservation goals. In particular, through training, communication allows employees and contractors to understand the importance of their contribution to protecting biodiversity. It also serves the public in recognizing our involvement in protecting ecosystems and their species.

### **Orientation 5** **Integrating biodiversity conservation into operational processes**

The integration of biodiversity issues is intrinsic to all of our activities. Our orientations are thus communicated to all the company's stakeholders.