

Sustainable Development Policy

ArcelorMittal Canada recognizes that the land on which we operate, Nitassinan, is the unceded, traditional territory of the Innu people.

We deeply believe that long-term success depends on creating value for shareholders while contributing to the sustainable economic development of the communities in which we work.



Mapi Mobwano

President and Chief Executive Officer,
ArcelorMittal Mining Canada
Chairman of the Executive Board,
ArcelorMittal Infrastructure Canada



Scope

Applicable to all our employees and our subcontractors.

Policy

The rationale of ArcelorMittal Mining Canada G.P. and ArcelorMittal Infrastructure Canada G.P., hereinafter called "ArcelorMittal," is to meet the needs of its clients by ensuring that all its decisions are guided by its desire to integrate sustainable development principles into the implementation of its business strategy. ArcelorMittal makes considerable efforts to ensure that its activities generate positive benefits for all its stakeholders. To reach this goal:

- Every day, we ensure compliance with the health and safety, environmental and sustainable development legislation and regulations, our internal policies, our ArcelorMittal Group standards, the commitments made to the stakeholders, and the industry standards to which we adhere, such as the "Towards Sustainable Mining" initiative of The Mining Association of Canada.
- We establish performance objectives in health and safety, environmental protection and sustainable development in collaboration with our stakeholders.
- We measure, verify and provide sustained communication of our sustainable development performance and engage in active accountability.
- We are committed to seeking continuous improvement of our management systems to prevent injuries, occupational diseases and trauma. We are also committed to pollution prevention through the identification, evaluation and effective control in consultation and with the participation of the employees and the Innu Indigenous peoples of Uashat mak Mani-Utenam (ITUM).
- We encourage visible leadership by our managers and active participation by our employees and stakeholders.
- We ensure that sufficient resources are allocated to implement and manage these commitments.

Our commitments

- 1. Health, safety and quality of life at work** 
 - Provide the necessary tools for safe work performance and maintain a healthy work environment for all.
 - Establish a culture based on the prevention of any injury and health impairment.
 - Identify, assess, eliminate and control hazards by implementing robust risk management.
 - Actively promote health and welfare through health, industrial hygiene and wellness programs.
 - Prevent and control emergencies in an exemplary manner.
- 2. Raw materials that contribute to more sustainable solutions for our customers** 
 - Ensure that our processes and products are on the cutting edge of innovation through targeted initiatives while optimizing the quality and durability of our products.
 - Have a positive impact on the transformation of our raw materials by our clients.
- 3. An infrastructure that supports sustainable development** 
 - Develop partnerships to improve the safety of infrastructures while reducing the environmental impact.
 - Promote and participate in the steel circular economy for sustainable infrastructures.
- 4. Responsible use of resources** 
 - Manage our tailings sites responsibly according to the TSM initiative.
 - Develop the restoration plans for our mining sites by consulting our stakeholders.
- 5. Thoughtful use of air, water and soil** 
 - Adopt measures to reduce pollution and emissions into the air, water and soil, including waste generation, thus ensuring the conservation of biodiversity according to the main guidelines established.
- 6. Responsible energy use for a low carbon emission future** 
 - Operate our sites innovatively by making sound use of water and energy to become carbon neutral in the future.
- 7. Responsible, reliable and efficient logistics** 
 - Improve our responsible supply chain in collaboration with our suppliers.
 - Consider the environmental and human impact of our products' journey through the supply chain, from the impact of raw material sourcing to production, storage, delivery and every transport link in between.
- 8. An active role in our communities** 
 - Recognize the concerns and act in partnership with the Uashat mak Mani-Utenam and Matimekush-Lac John communities, as well as with the host communities of Port-Cartier, Fermont and Longueuil.
- 9. A talent pool for tomorrow** 
 - Prepare the succession by developing a talent pool for tomorrow in a gratifying and mobilizing environment while investing in our people's development and attracting new talent.
 - Respect human rights and treat people fairly and with dignity, with esteem for everyone's cultures, while being sensitive to the culture and values of all.
- 10. A shared and appreciated citizen contribution** 
 - Participate in the vitality of the communities to which we belong by offering employment and economic development opportunities, supporting education and favouring local purchasing through our corporate decisions.

